

Focus on the Future

SPC 2025 Stewardship Campaign

Pledged Income Goal: \$280,000

Based on input from the congregation, the SPC Session has adopted budget priorities for the near and mid-term future.

These budget priorities led us to an annual budget of roughly \$370,000.

Last year's pledged income was \$264,000.

(Other sources of income include non-pledged general giving and building use giving)

We have enough money in reserves to maintain our annual budget for 3-5 years.

We need to increase our pledged income by 5% per year.

Where Do the Dollars Go?

Mission and Justice: \$30,000 (8%)

Includes gifts to Jefferson County Community Ministries, Eastern Panhandle Empowerment Center, LGBTQIA+ support and more!

Property: \$45,000 (12%)

Includes general maintenance, landscaping, heating/cooling, custodial service, insurance, etc.

[An additional Building Fund is operated separately in order to provide resources for major expenses such as roof repair]

Program Administration: \$55,000 (15%)

Includes children and youth programming, worship and music, adult education, hospitality, office supplies, etc.

Pastor and Staff: \$240,000 (65%)

Includes Pastor, Administrative Assistant, Director of Children and Youth Formation, Choir Director, Accompanist, Tech Support and Nursery Attendants

[Includes commitments to equity in compensation, expansion of and training for the Director of Children and Youth Formation, and benefits for those working more than 20 hours per week]